# YOUTH LEADERSHIP PROGRAM Concept Overview

Presentation to The Board of Directors
December 12, 2023



#### **Problem Statement**

Vision Together 2025 seeks to create a program to build character, citizenship, critical thinking, and ethical leadership in our young adults while instilling a sense of belonging and commitment to our city and region.

Today many of the building blocks of strong character and positive leadership are hard to find in our society.

Individual experiences of hard work, social responsibility, creating productive change are lost in today's youth. This is true even in Johnstown where common beliefs of self-reliance, initiative, and sense of community are still found. It is a great place to live and bring-up families, yet our youth are choosing to leave to seek opportunities elsewhere.

The consequence of no action is the continued exodus of our next generation of leaders.



### Vision

In 2030 Johnstown will be nationally recognized for *Building Leaders* just as Johnstown was nationally known for *making steel* in 1930.



#### Intent

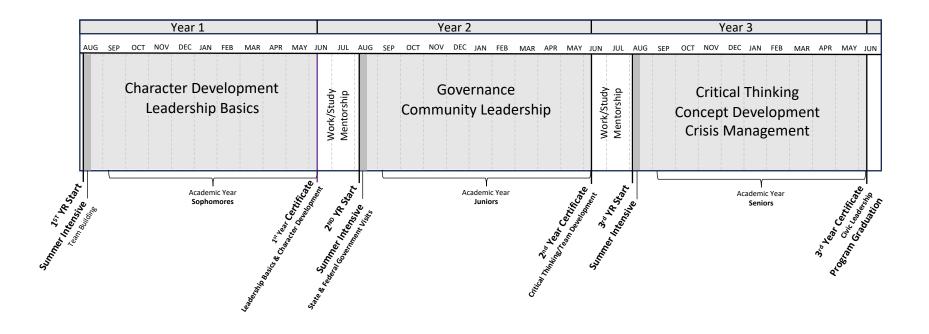
Establish a service-centered adolescent leadership program to become better ethically driven leaders who spearhead positive change and prosperity.

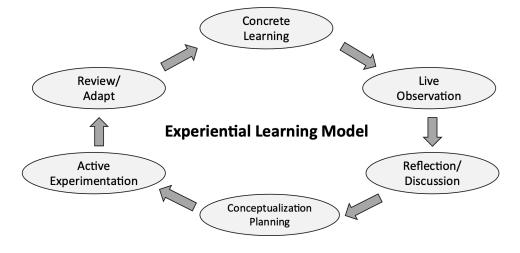
#### **Mission Statement**

To be determined from feedback from Executive Board and the Board of Directors



#### **Three-Year Curriculum**







## "Way Forward" POAM

(Plan of Action with Milestones)

